

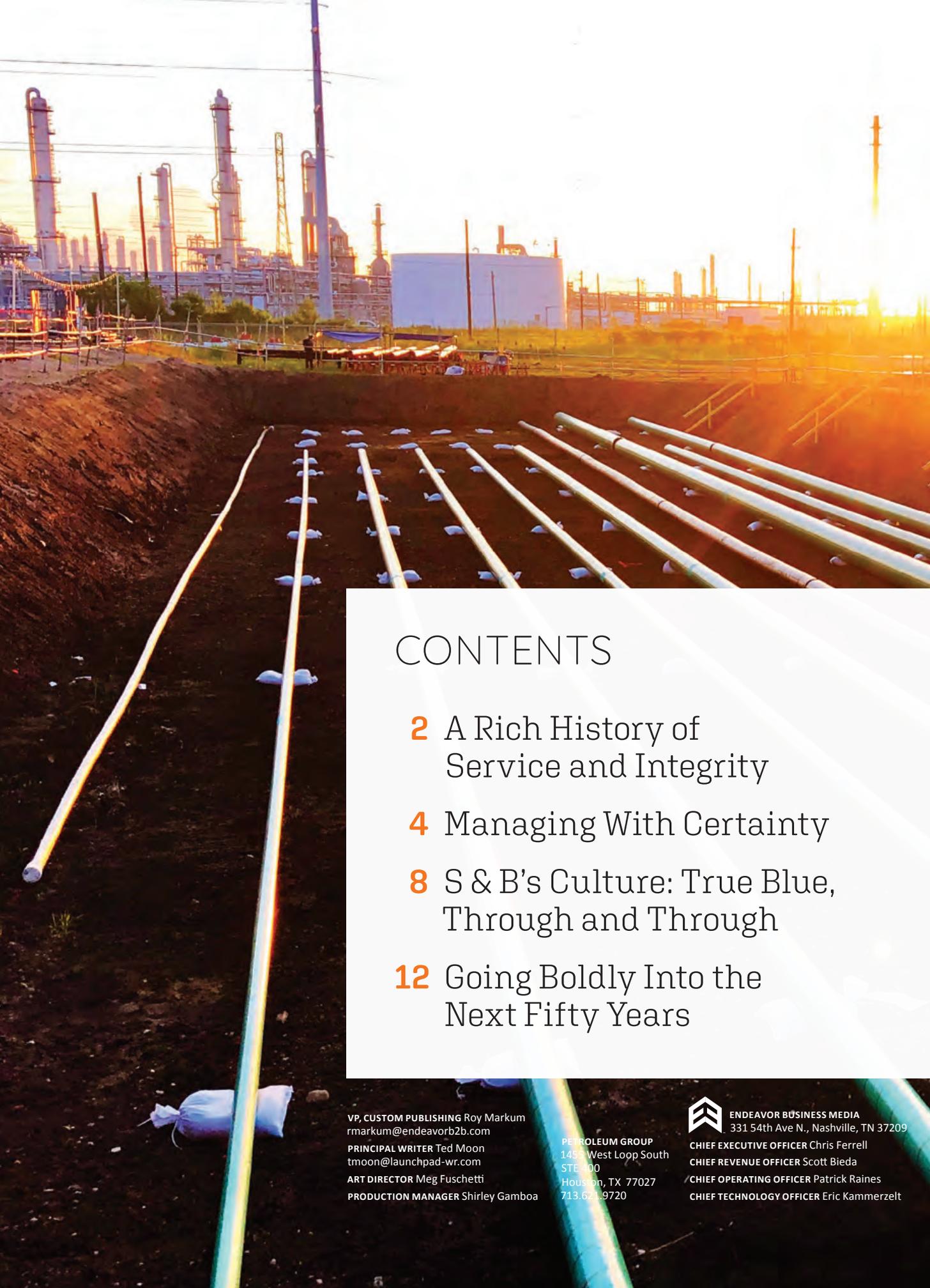
**Engineers
and Constructors**

Managing with Certainty[®] in Uncertain Times



SUPPLEMENT TO

**OIL & GAS
JOURNAL**



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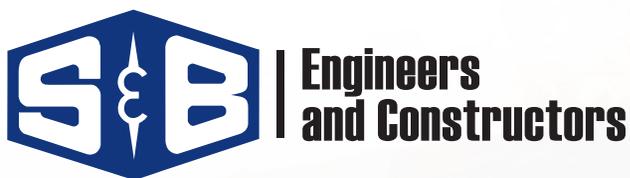
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In 1967 two friends, Jim Slaughter and Bill Brookshire, invested their life savings to start their own engineering firm on the principle, “Let’s never do anything we’d be ashamed of.”

With a whole lot of grit and a little grace, that small engineering firm grew, evolved, adapted and thrived. Today, S & B Engineers and Constructors (S & B) is a preeminent leader in the engineering, procurement, construction (EPC) and fabrication industries.

For more than 50 years, S & B has operated as a full-service EPC and fabrication provider that incorporates the industry’s best people, processes and project management tools to build a range of complex engineering projects. From pipelines to power plants and refineries to petrochemical facilities, we have engineered, designed and delivered the full range of critical projects in line with our goal of *Building America’s Energy Infrastructure*.

From the beginning, we have been committed to the principles of honesty, integrity, quality and safety. We make zero compromise with respect to morality, ethics or safety. We believe in educating and developing our employees. We invest in workforce retention and training activities. From our teams to our projects, we are dedicated to excellence in everything we build. This culminates in a culture that we refer to as True Blue.

We have grown from a two-man firm in 1967 to a major presence in the EPC space, with more than 8,000 employees in the S & B family and the resources and expertise to execute projects both small and large. We deliver these projects through our proven “Managing With Certainty®” execution philosophy, which brings expert work crews, our fully integrated iPIMS® project management system, and our Integrated Project Planning™ (IPP) process together to ensure safe and seamless execution from start to finish.

Today, with the COVID-19 pandemic, our industry faces an entirely new set of challenges. We believe that our “Managing With Certainty” philosophy (shared on page 4) will enable us to weather this storm and emerge stronger on the other side.

Together, we are proud to continue the legacy created by our father and grandfather more than 50 years ago, and we are eager to see what lies ahead in the next half century. As our industry continues to grow and face new processing challenges, we stand ready to deliver the most reliable, efficient and cost-effective EPC solutions.

J. W. “Brook” Brookshire
Chief Executive Officer

J. D. Slaughter, P.E.
President



A Rich History of Service and Integrity

It all started with a handshake. In 1967, Jim Slaughter, a natural risk-taker who followed his considerable intuition, shook hands with his good friend Dr. William “Bill” Brookshire to form S & B Engineers and Constructors—a small engineering firm operated out of a former funeral home in Houston, Texas.

Both founders brought very different personalities and experiences that set the tone for the early company and which continue to guide S & B today. Dr. Brookshire, a brilliant process engineer with a Ph.D. in chemical engineering, keenly understood that robust front-end planning was critical to project success. Jim Slaughter, a civil engineer by discipline with a significant background in construction, emphasized the importance of construction-driven project execution.

One trait the men both shared was uncompromising integrity. This was embodied in one of the



company’s founding principles – “Let’s never do anything we’d be ashamed of.”

They might not have known it then, but they would have a great deal to be proud of. Slowly but surely, S & B Engineers and Constructors grew from a two-man operation to one of the largest EPC firms in the U.S.A. In 1969, S & B won its first major project, performing engineering for a small polyethylene

expansion in Baton Rouge. By 1988, the company completed its first \$100 million+ TIC (total installed cost) project, designing and building a new isobutane dehydrogenation project. The company's capabilities and solid reputation continued to expand, and by 2012 S & B had completed its first \$1 billion+ TIC project, Sulfur Block 2, as part of the Motiva Crude Expansion Project in Port Arthur, Texas.

While the company was growing by leaps and bounds over the decades, S & B always maintained a focus on developing and refining its tools, processes and employee culture to ensure that it continually delivered every project with the same degree of quality and safety, regardless of size.

As a result, today S & B is using the same proven tools, engineering excellence and passion to execute several major midstream and downstream projects that are the key to America's energy and manufacturing independence.

Perhaps this commitment to excellence is what drives S & B's clients to trust time and again that the company will design, procure and build their most important projects, or why S & B enjoys some of the highest employee retention and craft labor rehire rates in the industry.

Regardless of the reason, it continues to work for S & B. So, the company will keep doing what it has always done – designing and constructing America's energy infrastructure in a way that lets each worker go home to their family safe and sound, ensures that every customer is satisfied with an economical and efficient end product, and leaves S & B with a feeling of a job well done.



A Full-Service, Family-Owned EPC Provider

For more than 50 years, S & B Engineers and Constructors has steadily grown to become one of the leading EPC firms in the country. A full EPC provider, the company has built a wide array of projects of all sizes and scope, but with a primary focus on:

- NGL fractionation – S & B has designed and installed more than 1.7 million BPD of NGL fractionation capacity in America since 2007.
- Refining – S & B has a reputation for EPC excellence in performing debottlenecks, revamps, conversions and upgrades in refineries across the U.S.— on-schedule and within budget.
- Petrochemicals and polymers – S & B has built greenfield facilities and modified existing assets that manufacture olefins, aromatics, polymers, specialty chemicals and catalysts, organic intermediates, and NGL conversion into high-value petrochemical feedstocks.
- Export terminals – S & B is the leading American contractor for turnkey EPC execution of export terminals for ethane, propane, other NGLs and various refined products and petrochemicals.
- Pipelines – S & B is proud to be building the infrastructure that safely transports America's energy resources and delivers valuable feedstocks, including oil and gas, NGLs, refined products and petrochemicals.

To this day, S & B remains a family-owned company, with the resources and experience to successfully execute projects of any size while still maintaining its small company culture and flexibility.



Managing With Certainty

Over the past 50 years, S & B has grown to become one of the leading EPC firms in the U.S.A., with a reputation for consistently delivering major lump sum projects on-time, within budget, and with zero compromises to safety or quality. The company achieved this through its proven Managing With Certainty execution philosophy, which combines the industry's best tools, processes and people to ensure seamless project execution from start to finish.

Top-Tier Tools: iPIMS

The volume of data required to successfully design, build and start up a modern process plant can be daunting and difficult to manage. For nearly 40 years, S & B has helped its clients overcome this challenge with the fully-implemented, fully-integrated project management system known as iPIMS. This proprietary system gives all team

members real-time access to the information they need, when and where they need it.

As one of the earliest adopters of computers in the EPC industry, S & B implemented the initial version of iPIMS back in 1981, and it continued to improve the system with each successful EPC project execution through the subsequent decades. Today's robust, battle-tested iPIMS is now considered the industry's leading project information management system.

Unlike off-the-shelf products, iPIMS was developed in house and built around proven EPC work processes. As a result, the system is flexible enough to be customized as needed for each project's specific requirements.

iPIMS is used on every project S & B executes, regardless of size or scope. This ensures peace of mind throughout the project lifecycle—from the



earliest design stages through to the mechanical completion and start-up of the facility.

The key is the use of real-time, transparent data, which is available at any time and any location. This level of accessibility drives projects to completion faster and more efficiently. It also encourages greater collaboration on critical project activities, from approvals to continuous model reviews.

iPIMS houses all vendor documents such that S & B's engineering team can review and edit them in real time. This degree of visibility is crucial to identifying issues earlier in the project lifecycle, thus minimizing their impact on cost and schedule.

iPIMS plays a critical role in materials management by tracking fabrication, inspection, shipping and delivery dates for each piece of equipment for the project. The system also records where the equipment will be stored prior to installation.

The ability of iPIMS to give all team members real-time access to critical project information is key to S & B's Managing with Certainty execution philosophy.

Peerless Processes: Integrated Project Planning (IPP)

S & B has observed firsthand that a lack of proper planning can derail the successful execution of most EPC projects. As a result, the company cultivated the continued development of the Integrated Project Planning (IPP) process—the driving force behind its construction goal to “Build It Right the First Time®.”

Efficiency, integration and planning are paramount to the success of any repeated process—and IPP delivers on all counts. A construction-driven toolset that aligns with S & B's “Plan the Work, Work the Plan” philosophy, IPP brings together all interrelated work processes and associated technologies to enable full collaborative planning of all EPC activities.

During the front-end planning and detailed engineering phases, IPP draws on the extensive construction expertise of team members to develop a project execution plan that considers optimum construction means, methods and sequencing. With a well-defined project plan established, IPP then drives the project through the entire EPC lifecycle, from ongoing design activities through to delivery of materials to the site, construction activities to achieve mechanical completion, proper inspection and testing, and ultimately, the commissioning and start-up of the facility.

The IPP process also drives field productivity through the proven concept of work packaging. S & B's proprietary IPP database management tool creates installation work packages for all crafts. The project is divided into identifiable, manageable pieces by work area, model area, craft and work type such that engineering and procurement fully support the construction plan.

Ultimately, IPP offers S & B's clients improved:

- Safety awareness and performance
- Greater labor productivity for reduced costs
- Predictability and efficiency of all EPC activities
- Overall project predictability for cost and schedule
- Installation quality.

The construction-driven concepts that IPP is based on have been in place since S & B's inception in 1967. The integrated toolset was developed decades ago, and the company continues to improve on it today.

The Best and Brightest People

The best tools and processes mean very little without the right people who can leverage them to





their full advantage. S & B's workforce comprises the industry's best and brightest—dedicated, experienced employees with the expertise to execute each project with the highest regard to safety, efficiency and quality.

S & B has some of the highest retention rates in the industry, due in no small part to the family feeling that its employees share. It is much more than a family-owned company—every employee is treated as a member of the S & B family. And as a family, every worker is committed to working safe and smart—and to looking out for the safety of every other member of their crew.

The company's teams have worked together for many years—it is not uncommon to run into S & B

team members who have worked there for 20 years or more, or to encounter multiple generations of workers from the same family. Because team members know each other and the S & B tools and processes so well, projects are consistently completed safely, smoothly and on budget.

Proof Positive – Managing With Certainty Works

One need look no further than S & B's stats on project delivery to see just how effective the Managing With Certainty philosophy truly is. Over the last decade, at a time when cost overruns and project delays have been the norm in the EPC industry, S & B has delivered 90% of large EPC projects on schedule and 95% within budget.

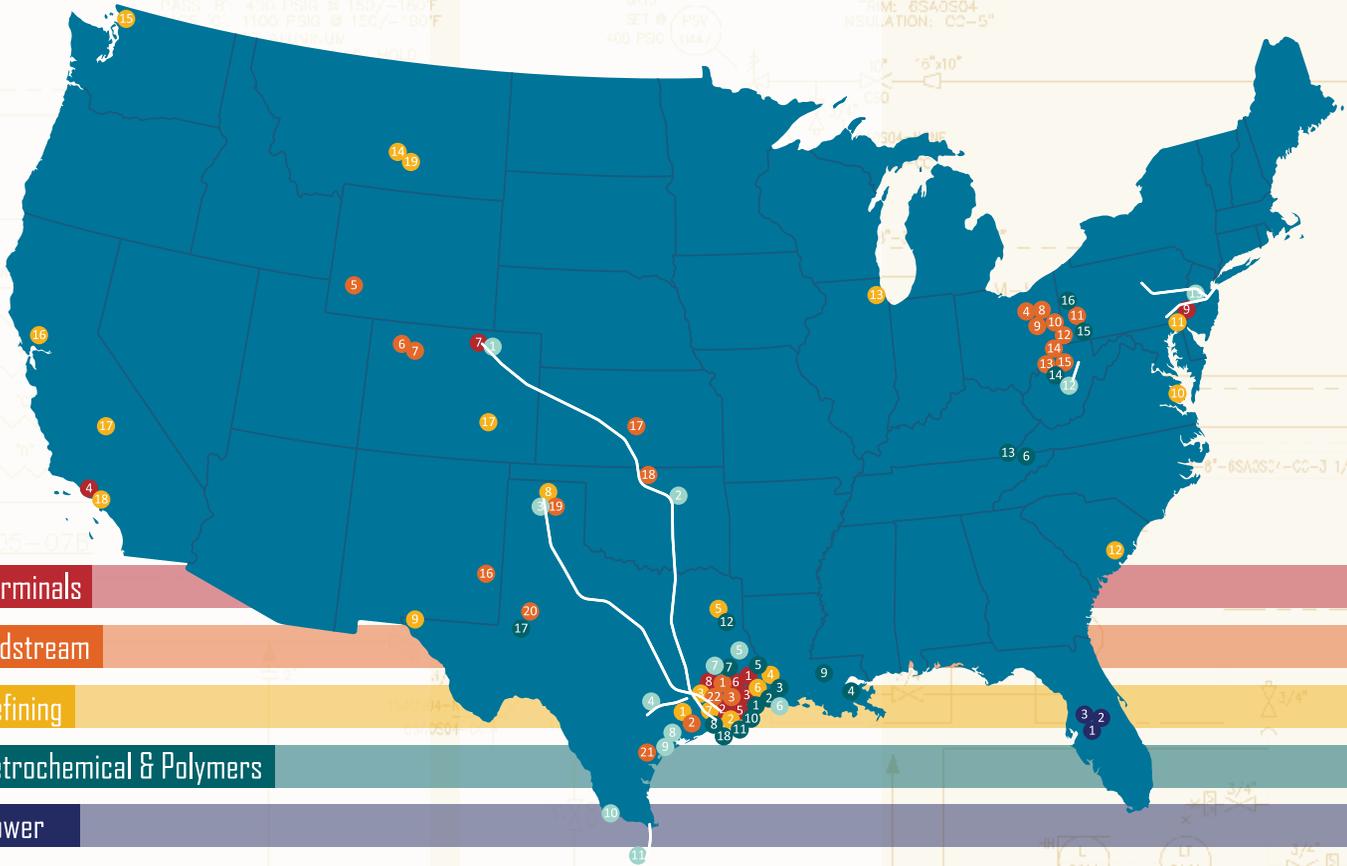
The company's management philosophy has consistently caught the attention of the industry it serves. Last year, S & B was honored with a National Excellence in Construction Eagle Award by the Associated Builders and Contractors (ABC) for the Lone Star NGL Frac V project. The company successfully performed EPC for a 120,000-barrel per day NGL fractionation unit, despite a significant time setback due to Hurricane Harvey in August 2017. Nevertheless, the project was still delivered in a compressed schedule and within budget. This marked the ninth time that S & B received the Eagle Award since 1999.

Flock of EAGLES

NINE-TIME WINNER OF ABC'S NATIONAL EXCELLENCE IN CONSTRUCTION AWARD

<p>2018 - Lone Star NGL Frac V Mega-Projects Category (\$100MM - \$200MM)</p> <p>2013 - Lone Star NGL Frac II Mega-Projects Category (More than \$200MM)</p> <p>2013 - Enterprise Products Frac VI Mega-Projects Category (\$100MM - \$200MM)</p> <p>2011 - Enterprise Products Frac V Mega-Projects Category (\$150MM - \$200MM)</p> <p>2010 - Port Allen Precipitated Alumina (PAPA)/World Scale Catalyst (WOSCAT) Project Mega-Projects Category (More than \$100MM)</p> <p>2004 - Texas City CHP Cogeneration Project Mega-Projects Category (\$150MM - \$200MM)</p>	<p>2001 - Shell Maya II Offsite Expansion Project Mega-Projects Category (More than \$100MM)</p> <p>2000 - Equistar Depentanizer Project Industrial Category (\$2MM - \$5MM)</p> <p>1999 - Shell Chemical Phenol 3 Plant Project Mega-Projects Category (More than \$100MM)</p>
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Building America's Energy Infrastructure



Terminals

Midstream

Refining

Petrochemical & Polymers

Power

- 1 Ethane Export Terminal
- 2 Ethane Export Terminal
- 3 Propane & Butane Export Terminal
- 4 Crude Export Terminal
- 5 Refined Product Export Terminal Expansion
- 6 Propane Export Terminal and Fractionator
- 7 NGL Tank Farm and Loading Facility
- 8 NGL Tank Farm
- 9 Propane & Butane Export Terminal

- 1 Multiple NGL Fractionators (1 Million+ BPD Installed)
- 2 Multiple NGL Fractionators
- 3 Underground NGL Storage Facility
- 4 NGL Fractionator
- 5 Cryogenic Gas Processing Plant
- 6 Cryogenic Gas Processing Plant
- 7 Cryogenic Gas Processing Plant
- 8 NGL Storage Facility
- 9 Fuel Gas Addition
- 10 De-ethanizer
- 11 Natural Gas Compressor Station
- 12 Natural Gas Booster Pump
- 13 Gas Processing Plant Modification
- 14 NGL Fractionator Debottleneck
- 15 Cryogenic Gas Processing Plant
- 16 NGL Fractionator and Underground Storage Facility
- 17 NGL Fractionator Expansion
- 18 NGL Fractionator
- 19 Cryogenic Gas Processing Plant
- 20 Condensate Stabilizer
- 21 Crude Metering Stations
- 22 Deisobutanizer Unit

- 1 FCC Unit Revamp
- 2 Alliance Services for Refinery
- 3 Major Refinery Revamp
- 4 Ultra Low Sulfur Diesel Project
- 5 Low Sulfur Gasoline Project
- 6 Major Sulfur Recovery Project

- 7 Major Site-Wide Safety Upgrade Program
- 8 Regulatory Compliance Projects
- 9 MSAT II Compliance Project
- 10 MSAT II Compliance Project
- 11 HF Alkylation Unit Revamp
- 12 Boiler Replacement Project
- 13 Sulfur Tailgas Treating Unit
- 14 Low Sulfur Gasoline Project
- 15 Sulfur Tailgas Treating Unit
- 16 Crude Logistics Upgrade
- 17 Clean Fuels Project
- 18 Crude Upgrade Project
- 19 Crude Vacuum Unit and Revamp Projects

- 1 Multiple Alpha Olefin Expansions
- 2 Specialty Chemical Plant
- 3 Specialty Olefins Plant
- 4 Steam Methane Reformer (SMR)
- 5 Steam Methane Reformer (SMR)
- 6 Ammonia Nitrate Solutions Plant
- 7 Propane Dehydrogenation (PDH) Plant
- 8 Specialty Chemical Plant
- 9 Catalyst Plant
- 10 Specialty Polymers Plant
- 11 Specialty Chemical Expansion
- 12 Alliance Services for Specialty Chemical Plant
- 13 Alliance Services for Specialty Chemical Plant
- 14 Chemical Storage Facility
- 15 Specialty Chemical Plant Debottleneck
- 16 Specialty Chemical Plant
- 17 Olefins and Polyethylene Expansion Project
- 18 Ethers Plant

- 1 Combined Cycle Power Plant
- 2 Combined Cycle Power Plant
- 3 Combined Cycle Conversion Project

Pipelines

- 1 Crude Pipeline
- 2 Crude Pipeline with Pump Stations
- 3 NGL Pipeline with Pump Stations
- 4 Crude Pipeline
- 5 Crude Pipeline
- 6 Refined Products Pipeline
- 7 Propylene Pipeline
- 8 Crude Pipeline
- 9 Crude Pipeline
- 10 Natural Gas Pipeline - River Crossing
- 11 Natural Gas Pipeline
- 12 Natural Gas Gathering System
- 13 Natural Gas Pipeline





S & B's Culture: True Blue, Through and Through

Throughout its 50+ year history, S & B has made it a mission to cultivate a culture that is True Blue. What exactly does that mean? There are many parts to that answer that come together to form a solid, cohesive culture.

True Blue means safety. It means going home safe and sound each and every day, with a feeling of pride in what you did to bring a project closer to completion.

True Blue means doing your best every day for an employer that cares about your individual success and supports your ongoing career development.

True Blue means no compromises. Don't cut corners when it comes to safety, morality or ethics, and know that your employer will support you when you do the right thing.

True Blue means being recognized and rewarded for hard work and innovation that drives better results.

By these metrics, S & B is truly True Blue.

The True Blue culture has garnered national recognition for its merits. For example, S & B has been named among "America's Best Midsize Employers" by *Forbes Magazine* every year since 2017.

The S & B Family – Many People, One Mission

S & B considers its people as the source of its success. And whether it is a team member with decades of experience under his belt or a new recruit on her first day, each employee is much more than just a number on a roster—everyone is an important member of the S & B family.

Ask any employee in any role and they will confirm that they feel like family. Many employees take this a step further to recommend S & B as a career path for members of their immediate family. In fact, it is not uncommon to find multiple generations of the same family working for S & B.

And just like any family, both employee and employer have obligations to fulfill. The company is committed to the long-term development and personal success of each employee. In turn, each employee must be committed to S & B's core values of integrity, honesty, loyalty and trustworthiness.

Ultimately, every member of the S & B family is expected to exemplify the words of the company's founders: "Let's never do anything we'd be ashamed of."

Dedicated to Continuous Development

The True Blue culture is also reflected in the wealth of workforce development programs that S & B offers. The company would not be successful without its craft crew, which is what drives the company's commitment to creating paths to sustainable and rewarding careers for each employee. S & B is proud of its well-earned reputation as a company that cares for its craft employees.

S & B's commitment to the safety and personal success of each employee is reflected in its industry-leading stance in both safety performance and craft education and training. Because world-class project execution would not be possible without a well-educated and highly trained workforce, the company offers team members a range of opportunities to enhance their skill sets in an "earn-while-you-learn" environment.

S & B anticipates having to hire thousands of craft workers to build new petrochemical plants and upgrade refineries over the next several years, and the earn-while-you-learn program is an excellent way to attract new

people. Workers are trained on the job and on the company's own dime—they get paid a salary while they are learning their craft.

Starting pay is competitive with the rest of the industry, and workers can learn and progress at their own pace to reach the journeyman level or higher, where the pay is double or more. Workers also receive a generous benefits package during this training period.

Adding New Workers to the Ranks

S & B keeps expanding to include new workers who have not traditionally seen themselves in a career in the construction industry. As a result, the company has developed customized training programs for these previously underrepresented workers.

These programs are designed to train people who might not know the first thing about construction, and give them the skills and knowledge they need to be safe and successful at the job site.



"While a good company is effective at improving its bottom line and boosting profits, a great company goes beyond to cultivate excellence in its workforce and give back to the community around them. I am proud to say that S & B Engineers and Constructors is a truly great company."

— TEXAS GOVERNOR GREG ABBOTT

The hands-on programs teach trainees the basics of tool nomenclature, give them the chance to use each tool—including welding and cutting torches—and ultimately put them on the path to learning a new trade. Trainees receive instant feedback from their instructors.

One apprenticeship program is focused on veterans of the U.S. Armed Forces who are looking to transition from military to civilian life. S & B is truly “Veteran Ready,” with programs that give vets the camaraderie that they enjoyed in the service, combined with the specialized training that will allow them to advance into a long-term career.

Veterans bring unique skills from their military experience that serve them well in the construction industry. Some have a strong safety background while others quickly understand the nuts and bolts of how equipment works, thanks to the maintenance training they received in the military. But the primary attribute that veterans bring is an appreciation for leadership and being part of a focused team that completes projects together for the mutual benefit of everyone involved. To a person, S & B’s veterans are dedicated to learning and doing things well—safely and the right way—the first time. That commitment pays off for them, for S & B, and for every client in the end.

S & B is also on the forefront of cultivating a culture for women in construction. The company continues to hire many women into its earn-while-you-learn program and give them the skills to excel as a craft worker. The women in this program realize and appreciate the hard work, and welcome the challenge to show what they can do in an industry that was primarily considered a man’s world.



Taking Craft Education to New Heights

Most people learn most effectively through a mix of on-the-job training and specialty training programs. That is why in 2018 S & B opened its new and innovative Craft Education and Skills Enhancement Center in Baytown, Texas.

This 12,500-sq.-ft. facility gives workers hands-on training in a controlled and comfortable environment. It includes three classrooms, administrative offices, and five open-air bays where trainees hone their skills in the major craft disciplines—welding, pipefitting, electrical, millwright, civil and rigging, carpentry, crane operation, ironworking, scaffolding and safety, among others.

The center is the main hub of S & B’s workforce development program, which includes classroom training at various locations around Houston and on-the-job training at construction sites. Approximately 100 employees attend training

A Brief History of Craft Education

1991

S & B becomes a founding member of Houston Area Safety Council

2004

S & B implements Careers for Success Craft Assessment Upgrade Training

2005

S & B issues its Training Policy and Procedure Manual

2013

S & B creates 40-hour mandatory Supervisor Training Academy for all foremen and higher

2018

S & B Craft Education and Skill Enhancement Facility opens, offering employee training and hire-to-train programs

Early 1980s

S & B develops formal internal craft education programs including safety, small tools, confined space, etc.

1999

S & B becomes an NCCER Accredited Sponsor and Accredited Assessment Center

2008

S & B partners with Motiva, ABC, Golden Triangle Empowerment Center and OneStop Center to create the Motiva Women’s Apprenticeship Program for Pipefitting and Welding

2016

S & B partners with United Way THRIVE and local agencies to create the Veterans Woman’s Apprenticeship Program

courses at the center every evening after their shift is over and another 100 workers complete course modules on their own at home. Each worker is assessed for his or her knowledge and understanding of the course material before they can proceed to the next level of training.

This new training center is just the latest example of S & B's commitment to workforce development. For more than 50 years, the company has developed pioneering concepts in training that elevate the education of its employees throughout their careers. S & B matches its dedication to building a strong and highly skilled workforce with a commitment to offering fair, family-sustaining wages to workers in each of the local communities the company serves.



S & B's craft education program has garnered national interest as a model for other similar efforts across the country, resulting in tours of the new training facility by First Daughter Ivanka Trump as well as members of Congress. In 2019, S & B hosted Texas Governor Greg Abbott at the Baytown training center as he signed House Bill 2784, which encourages the development of additional craft education programs across the state.

A Cornerstone of Safety

Ask any EPC provider and they will affirm their commitment to safety. For S & B, safety is more than a commitment—it is the cornerstone of everything the company's employees do in the office, on the road or at the job site.

Safety has always been the company's top priority and was championed by its founders from the very beginning. The Brookshire and Slaughter families

both have a passion for safety and a desire to elevate everyone in the industry to the highest standards for safe operations.

This is evident in S & B's mission statement: "We make NO compromise with respect to morality, ethics, and safety. If a design or work practice is perceived to be unsafe, we do not proceed until the issue is resolved."

S & B is also a proponent of the Zero Accident Process, which affirms a belief that all injuries, accidents, and loss of property can be prevented. The company advocates the CII Zero Accident Safety Techniques and ensures that these goals are adopted by each subcontractor on the work site.

As a result, S & B has achieved a safety record that surpasses any other contractor in the industry, including a 10-year average Total Recordable Incident Rate (TRIR) of 0.21 and a 10-year average Lost Time Incident Rate (LTIR) of 0.019. As of 2019, S & B achieved 41 million field hours completed without a lost-time incident.

This successful safety culture is repeatedly acknowledged by S & B's clients and peers alike, including ABC, CURT, OSHA, the Houston Business Roundtable and the Zero Injury Institute. In 2019, the company achieved another major safety milestone by exceeding 15 million consecutive safe hours executed with Energy Transfer in Mont Belvieu, Texas, a milestone eight years in the making. S & B's people, and their commitment to working safe and smart, made this achievement possible.

S & B was awarded designation to OSHA's Voluntary Protection Program (VPP), the premier recognition of a company's safety and health management programs and systems. This designation tells the industry that the company's safety program and worksites maintain the highest standard for workplace safety. Of the hundreds of thousands of companies in the U.S., only about 2,000 have received acceptance into VPP.

S & B also achieved VPP Star Mobile Workforce designation, the highest level of achievement in VPP. Unlike the VPP for a fixed site, the company can showcase its designation everywhere its workforce is present. This key feature allows S & B to fly the VPP flag at each worksite and use the VPP logo on vehicles and hardhats as a way of showcasing its achievement to the industry.



Going Boldly Into the Next Fifty Years

S & B is unique among the top-tier U.S. EPC contractors in that it can take on projects of all sizes and complexity while still maintaining a tight-knit employee culture typically found in smaller companies. This is partially due to the fact that, after more than five decades, S & B remains a privately-held, family-owned company.

The company is also unique in its focus on domestic projects. While S & B continues to execute a limited number of international projects, the company is primarily committed to building America's energy infrastructure and petrochemical manufacturing base.

Over the last few years, S & B has been awarded contracts for several major projects along the U.S. Gulf Coast, including a propane dehydrogenation (PDH) unit, an ethers plant connected with a world-scale propylene oxide (PO) and tertiary butyl alcohol (TBA) project, and several NGL fractionation plants and export terminal projects.

S & B is confident that there is still ample room for growth. From new pipelines to natural gas liquids (NGL) fractionation units, NGL export terminals to ethane crackers, the company has the expertise and the drive to build critical energy infrastructure wherever it is required in the U.S.

Making Their Mark in the Marcellus

While the first 50 years saw S & B largely focused on major engineering projects along the Gulf Coast, the company kicked off the next half century by expanding its presence in other major energy producing regions.

S & B's presence in the northeastern U.S. began nearly 50 years ago, when it provided engineering support to expand an ABS plastics line in West Virginia in the late 1960s. The company has served the region ever since. But in 2017, and as a direct result of continued growth in the Marcellus-Utica shale region, S & B opened its first permanent office

in the region in Canonsburg, Pennsylvania. Thanks to tremendous success in the region, the company quickly outgrew their original office and moved to a new, expansive office space at 1000 Town Center Way, Suite 200, in Canonsburg, Pennsylvania in 2018.

Proof positive of the company's long-term commitment to the Marcellus-Utica region, the new office is home to S & B's Northeast Operations. The office offers full-service, multi-discipline engineering, procurement and construction management (EPCM) services for the region, with a particular focus on the midstream, refining and chemical/petrochemical industries.

Modularization and Fabrication Services

In 2014, S & B built a new, state-of-the-art, 54-acre module assembly facility in Baytown, Texas. Operated by subsidiary S & B Modular Operations, the facility houses 50,000 sq. ft. of covered production space as well as a secure concrete laydown and assembly area. This state-of-the-art facility serves both internal S & B projects and external clients.

In response to the company's rapid growth, the facility was expanded in 2019 to include pipe fabrication services in addition to module assembly. The expansion comprised a new 24,000-sq. ft. covered module assembly bay, along with 4,480 sq. ft. of additional office space and storage inside the structure's innovative CONEX box walls. The bay features a maximum clearance height of 56 ft. and is served by a 100-ton mobile gantry crane.

The original 50,000-sq. ft. of covered space was converted into a full production-size pipe fabrication facility, including separate dedicated bays for carbon steel and alloy pipe. The area is



equipped with multiple cranes with a combined lifting capacity of 150 tons.

Expanding Their Workforce and Hometown Presence

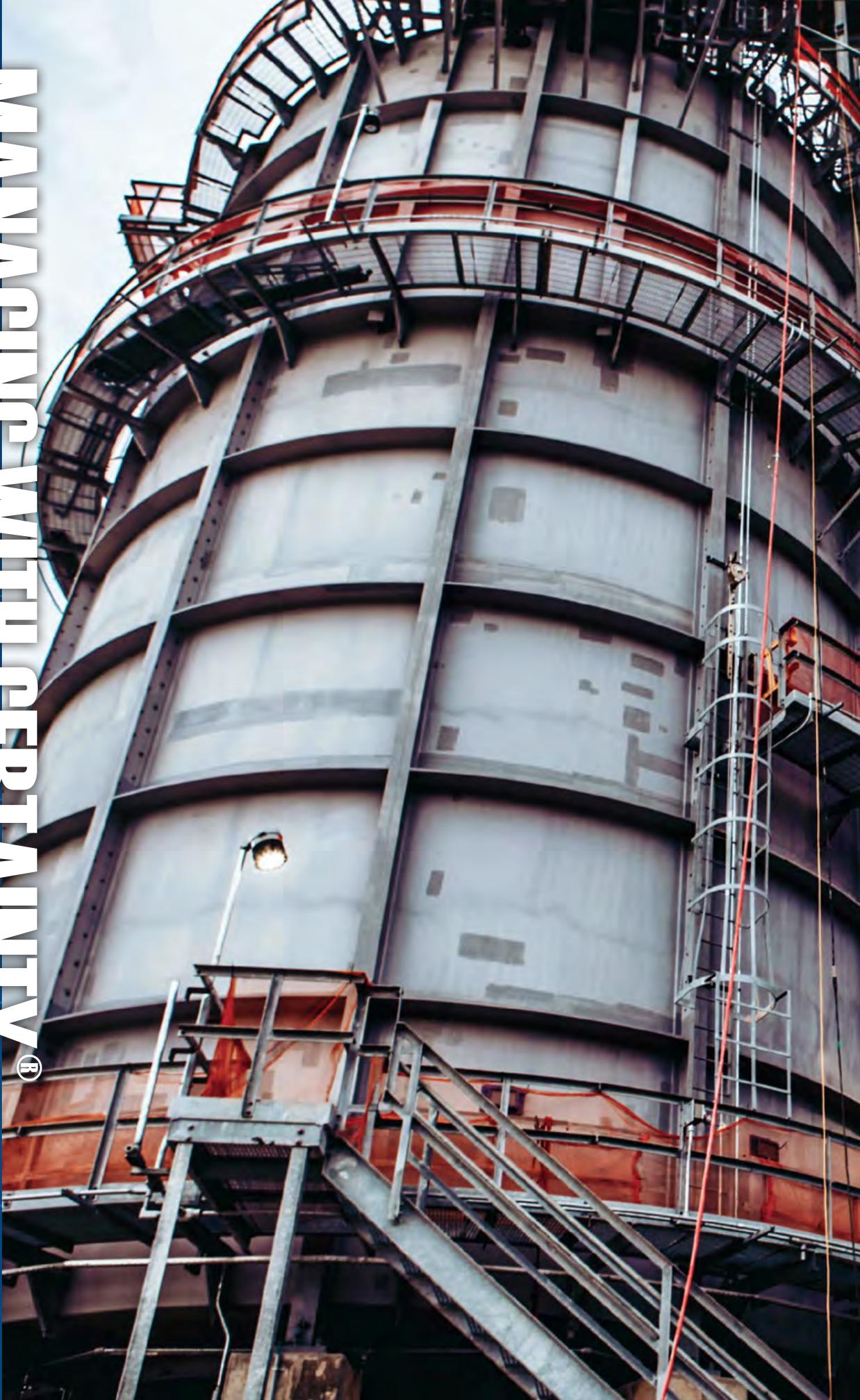
In anticipation of the growing number of EPC projects to come in the years ahead, S & B must continue to recruit and train the best and the brightest across all craft disciplines. As part of their ongoing commitment to workforce development, safety and craft education, the company recently opened multiple new craft hiring offices in the Gulf Coast region, including in Mont Belvieu, Lake Jackson and Nederland, Texas. These new craft hiring offices will help grow the S & B family while providing promising career opportunities to the local communities.

The company also continued to grow its Houston presence with a new office at 15150 Memorial Drive, in the heart of the Energy Corridor on the west side of Houston. The 155,000-sq.-ft. building marks an exciting new chapter in S & B's 52-year history and is a far departure from where it started—a small, moth-balled funeral home—back in 1967.

This new office is just the latest example of how S & B keeps expanding its presence, both in multiple locations across Houston and in new regions across the U.S. From this location, the company will be able to better serve its clients in the Energy Corridor, while also attracting top talent in support of continued growth.

S & B's next 50 years promise even greater growth and exciting opportunities to build the critical components of America's burgeoning energy infrastructure. But no matter where the company goes or how it grows, it will get there with the same unyielding commitment to safety, integrity and maintaining a close-knit family atmosphere.





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